

What Does a Community Safety Officer (CSO) Do?

CSOs deliver flexible public safety services that meet the needs of their community. A CSO's duties will vary based on local priorities and may expand with additional training and authorization.

Key duties may include:

- responding to non-emergency, high-priority calls;
- supporting community events and public safety initiatives;
- enforcing bylaws and select provincial statutes;
- working with the police of jurisdiction;
- building positive relationships with community members;
- serving on community justice and safety boards; and
- providing safety education to youth and conducting wellness checks.

Community Safety Officer Benefits



Prevention

CSOs help promote public safety through proactive intervention and engagement initiatives. They provide an additional uniformed officer presence in the community.



Problem Solving

CSOs enhance public safety through enforcement and community-based services. They recognize the unique needs of the community, and they use alternative approaches to ensure public safety priorities are met.



Partnerships

CSOs develop relationships between the community, police, internal and external agencies to create informed partnerships and support safer communities.

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Community Safety Officer

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What is a Community Safety Officer?

CSOs are **Special Constables** appointed under *The Police Act, 1990* by the Minister of Corrections, Policing and Public Safety for the purpose of Saskatchewan's Community Safety Officer Program.

CSOs are employed by a **First Nation or municipality** to **enhance public safety** within their community. A CSO's role and duties are determined by their employer, in compliance with the terms of their Special Constable appointment, provincial policy, procedures, and applicable legislation.

CSOs are **not police officers**. They are trained to **support local police services** and may be authorized to enforce certain provisions in select provincial acts and regulations.

Recruitment Process

Interested in becoming a Community Safety Officer (CSO)?

1. Connect with your community to apply for a CSO position.
2. Meet all necessary applicant requirements.
3. Successfully complete the eight-week Saskatchewan Community Safety Officer Induction Course (CSOIC).
4. Obtain Special Constable appointment.

Work shifts and salary are determined by CSO employer.

- Must provide proof of Saskatchewan Class 5 driver's license and be an experienced driver.
- Be of sound mind and good character.
- Submit to criminal record and vulnerable sector checks.
- No outstanding criminal charges/investigation.

Training Requirements

- CSOIC training is designed to get recruits ready to work as CSOs.

**Future officers must be hired by an approved CSO employer before they can enroll in the program.*

- Training is held at Saskatchewan Polytechnic in Prince Albert.
- Some of the CSOIC topics include: law, legislation and policies; de-escalation techniques; community-based policing; report writing; use of force tactics; the *Canadian Charter of Rights and Freedoms*; police ethics and accountability; and traffic stop scenarios.

- During the course, recruits must pass written exams and an approved physical abilities evaluation test for uniformed officers.
- After completing CSOIC training and being appointed as a Special Constable, CSOs may be allowed to carry and use weapons like OC spray, a collapsible baton, and handcuffs.

**CSOs must re-certify in their use of force qualifications to the standards of the Saskatchewan Police Commission.*



Applicant Requirements

- Minimum age of 18 years old.
- Proof of Grade 12 or equivalent qualification.